



## BRYAN AND MARK BURKHART

**Boutique Home Builders**  
**Burkhart Brothers Construction**

**Q: Can you tell us a bit about your background and how it shaped who you are today?**

**A:** Our father was always a big influence in our lives. We lost him when we were in our thirties. You don't realize how much you needed and relied on someone until they are gone. However, we came to learn that even though he wasn't with us anymore, everything he taught us provided the best foundation for us to build upon.

**Q: What advice would you give to younger generations who look up to you as a role model?**

**A:** Be a good person. No matter what happens in life, you always have yourself. You need to love and respect who you are. Work hard, and good things will come to you. Be happy and content with what you achieve. There is always more to strive for but appreciate what you've accomplished so far. Recognize what you NEED in life, not just what you WANT. They are not the same.

**Q: What core values guide your decisions and actions in both your professional and personal life?**

**A:** Do what you say you're going to do. If you're not going to do it, don't say it.

You have to make decisions every day—some big, some small. If you make the best decision based on the information you have at the time, you're never really wrong. Being wrong comes from either not making a decision at all or second-guessing a choice because of new information you learn afterward.

Accomplishments are best when shared with others. Build a team in both your work and home lives. Create an environment that fosters success in both areas. Achievements will come more easily and will be more enjoyable.

